



Friendship-West Baptist Church

Dated: October 22, 2018

Position Title: Pastor of Children

Employment Status: Exempt

Salary: Commensurate with experience

Position reports to: Executive Pastor

Position Purpose:

To provide oversight, leadership and direction for Friendship-West ministries to children. Design and conduct culturally relevant and creative worship services. Also perform spiritual functions reflective of our commitment to justice and our unique vision, mission, beliefs and practices.

The Pastor of Children is responsible for designing, implementing and coordinating church-wide comprehensive ministry programming and events that edify children and empower their families. The Pastor of Children is willing to advocate for policies and practices in our community that promotes the dignity and equality of our children, while also advocating for opportunities that help children and families reach their full God-invested potential and fulfill their destiny. This position also seeks to develop and maintain mutually-rewarding relationships with parents and our non-profit and interfaith associations, economic operations, civic administrations, and community organizations that will partner with us as we advocate for and advance spiritual liberation and justice.

Primary Responsibilities/Duties/Functions/Tasks

- Demonstrate a willingness to be visible in the schools and communities where our children are being taught and socialized.
- Develop and implement culturally relevant programs for the personal growth, spiritual formation and discipleship development of children 5th grade and under in particular and their families in general.
- Recruit, train and oversee ministry members in the performance of ministry.
- Maintain good stewardship with the resources and relationships God has provided to Friendship West Baptist Church (Matthew 25:21)
- Create an active parental network that will participate in the planning and execution of ministry programming and initiatives.
- Perform duties and responsibilities in a manner that Glorifies Christ and furthers the mission and ministry purpose of Friendship West Baptist Church (Colossians 3:23, 24).
-

Supervisory Responsibilities

- Supervise Administrative Assistant



- Supervise the Director for our Evening Childcare program.
- Supervise the Director of Children's Music Ministry in partnership with the Minister of Music.

Others Skills/Competencies-

- Ability to connect Jesus and Justice in ways that empower and equip our children.
- Knowledge of relevant, creative curriculum/s that are effective for children or possess the ability to create curriculum.
- Previous or current experiences with children and parents (e.g. education system, YMCA, community groups or previous ministry experience etc.).

